

# EXHIBIT “C”

**Mike Herron**

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**From:** Mike Herron [mherron@local74.org]  
**Sent:** Wednesday, April 03, 2013 10:06 AM  
**To:** 'Justin Locke'  
**Cc:** mherron@local74.org  
**Subject:** BRADLET TANKIEWIECZ TERMINATION

Dear Mr. Locke,

This is to inform you that Union Local 74 is grieving the termination of Mr. Bradley Tankiewicz. Please contact me so we can set a date to meet in an effort to resolve this issue.

I am also, at this time, requesting any documentation including statements that you have regarding this very serious charge against Mr. Tanliewiecz.

Thank you,  
Mike Herron  
Business Rep.  
Local 74

4/3/2013